



**Sustaining Excellence: Achieving Program Objectives through
Intentional Design
November 5th and 6th
Virtual**

TENTATIVE AGENDA

Wednesday, November 5, 2025

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| 12:00 p.m. – 12:45 p.m. | Welcome, Introduction of Faculty & Opening Connection |
| 1:00 p.m. – 2:15 p.m. | Objectives & Service Alignment (Break out by Program) |
| 2:45 p.m. – 3:45 p.m. | The Key to Achievement: Evaluation <i>Evaluation is the key to ensuring that your services are supporting your participants in meeting your project objectives. Understanding how to get data on the right things using formative and summative evaluation measures is essential to a strong program design.</i> |
| 4:00 p.m. – 5:00 p.m. | Change Management <i>When the data tells us change is needed to better serve our participants and reach our program objectives, managing the change takes intention and strategy. Change in TRIO programs also must be documented, communicated and updated in policy, procedure & practice.</i> |

Thursday, November 6, 2025

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| 12:00 p.m. – 12:30 p.m. | Welcome Back & Reflections from Yesterday |
| 12:30 p.m. – 1:30 p.m. | Lead Your Staff to Success <i>Aligning your staff in vision and purpose, while giving them areas to contribute and grow is essential to the success your program is striving for. Each member of the team has a role to play in how we use evaluation data to enhance program effectiveness.</i> |
| 1:45 p.m. – 2:45 p.m. | Manage the Money <i>All TRIO budgets should align expenses with services that lead to achieving program objectives. Managing a change in services can also have implications on budget design and allocations.</i> |



COUNCIL *for* OPPORTUNITY *in* EDUCATION

Dedicated to furthering the expansion of college opportunities for low-income, first-generation students, and students with disabilities.

3:00 p.m. – 4:00 p.m.

Cultivating Community Resources (Breakout by Program)

Our programs are stronger when we work in collaboration with community and campus partners. Mapping opportunities for connection to expand our efforts can lead to stronger outcomes.

4:15 p.m. – 5:00 p.m.

Connecting the Dots & Closing

Bringing our learning together in summative ways aligns our efforts and strengthens us all. Completing our training evaluation allows us to continue to improve and meet our community's needs.